

Plan for diversity

- Whānau are diverse learners just like their tamariki.
- Consider what will make people feel welcome and what could create barriers.

Focus	Options			
Create a welcoming space	Create a culturally familiar context using kai, tikanga, and the languages of your community.	Welcome siblings, extended whānau, and supporters.	Invite teacher aides, support staff, and RTLB.	Add your own ...
Build in flexibility	Offer events both in the day and in the evening.	Provide advance warning and reminders of any learning focussed events.	Send the invitation in multiple ways using social media, word of mouth, email and website.	Add your own ...
Offer information in more than one way	Offer ways to participate face-to-face and online.	Make a recording of the event so whānau can watch it afterwards.	Make useful hard copy and digital handouts using both visuals and text.	Add your own ...
Ensure equitable access	Check vision, hearing, and mobility needs and preferences and provide supports.	Offer communication support (NZSL or other language interpreters).	Offer communication support (NZSL or other language interpreters).	Add your own ...